



Board Meeting

Pinellas County Sheriff's Office
10750 Ulmerton Road
Largo, FL 33778
March 24th, 2026
Meeting Minutes

1. Call To Order

- Meeting called to order at 3:00 pm by Chairman Slaughter.

2. Roll Call

- Board Chair – Chairman Dan Slaughter
- Belleair Police Department – Chief Doyle
- Clearwater Police Department – Chief Gandy
- Largo Police Department (Designee) – Deputy Chief Gore
- Pinellas County R911 Director – Director Hare
- Pinellas County Sheriff's Office – Sheriff Gualtieri
- Pinellas Park Fire Department – Chief Hughes
- Pinellas Park Police Department – Chief Geissenberger
- St. Petersburg Police Department – Chief Holloway
- Tarpon Springs Police Department – Chief Young
- PRIME – Interim Executive Director Malpass

3. Approval of the Meeting Minutes From February 18th, 2026

- Motion to approve the meeting minutes from February 18th, 2026 – Sheriff Gualtieri
 - i. 2nd by Chief Geissenberger
 - ii. All in Favor / None Opposed

4. Executive Director's Report

- Assessment of Options Presentation
 - i. Director Malpass described the evaluation process involved in the assessment. Focus was placed on existing CAD and RMS systems already in use within the county to determine viability for consortium use.
 - ii. Discussion of the Interlocal Agreement
 - 1. It was requested prior to the meeting that an evaluation of the Interlocal Agreement (ILA) also be discussed as part of the consortium's evaluation process.
 - The Board reiterated their commitment to the consortium. They agreed that the consortium should continue to evolve based on the needs of the member agencies.
 - Director Hare requested that the language of the ILA be updated to more accurately align with the consortium's goals.

- The members agreed to review the ILA and discuss the language further at a future meeting.

iii. CAD and RMS Options

1. Members were provided with an overview of nine options ranging from choosing to remain on their current systems to replacing the CAD and RMS consortium-wide with various combinations of the following products.
 - Computer Aided Dispatch Systems: CentralSquare Enterprise CAD, Motorola PremierOne CAD, CentralSquare OneSolution CAD
 - Records Management Systems: ACISS RMS, CentralSquare OneSolution RMS
 - ImageTrend RMS will remain the records management system used by fire agencies and Sunstar in all options.
2. The director described the Total Cost Comparison of Ownership (TCO) that was created to compare the options based on estimates from the vendors in question.
 - Special attention was paid to implementation costs. Each of the choices presented could be implemented without drastic changes to the PRIME costs paid by member agencies.
3. Director Malpass explained the pros and cons of each option. He focused on cost, implementation and maintenance complexity, availability for agency autonomy, user-friendliness, and the level of situational awareness provided by each application. System resiliency, call and user capacity, and call transfer elimination were also prioritized.
4. It will be imperative that the system requirements in the contract are written to meet the needs of the assembled agencies.
5. Director Malpass noted that the Sunstar scheduling system, Logis, was not included in the figures presented. This will need to be added in the future if it is determined that the CAD systems evaluated do not have comparable functionality.
6. Unify Hub may be used as an interface solution between CAD products depending on the option chosen. This cost was included in those options that would require it.
7. Peregrine can be interfaced with the CAD and RMS products presented. No change to the user experience is expected.
8. Should none of the options presented sufficiently fulfill the collective's requirements, the next step would be to begin the RFP process.

iv. Board Discussion of CAD and RMS Options

1. The Board evaluated the merits of the options presented. Director Malpass answered their questions to the best of his knowledge.
2. It was a concern of the Board that each CAD up for discussion be able to handle the consortium's size and complexity. Director Malpass relayed information from discussions between the evaluation team and several current customers of CentralSquare Enterprise CAD and Motorola PremierOne CAD. Based on the information available, he is confident that either solution would meet our collective usage requirements.
3. The board members compared mapping and GIS features between the CAD systems. Director Hare stated that Safety and Emergency Services (SES) prefers Motorola's mapping and GIS services due to its low downtime rate and high availability. SES is highly reliant on GIS to ensure proper deployment of resources due to location and map layers. More information from CentralSquare is needed to do a comprehensive comparison.
 - The evaluation team noted that during meetings with workgroup members, users expressed dissatisfaction with map options currently in use. Director Malpass stated that all options will be an improvement in this area.

4. Director Malpass addressed concerns regarding agency autonomy. Both vendors support configurability at the agency level. The desired level of agency autonomy will need to be determined and configured as part of the implementation phase. He suggests having local agency system administrators supported by PRIME as the service provider.
 5. It was debated whether the assembly should focus solely on CAD solutions at this time. Both Largo Police Department and St. Petersburg Police Department are exploring individual RMS solutions.
 - Allowing each agency to independently choose their RMS while maintaining a centralized CAD could be accomplished through interfaces. This option would affect the proposed costs.
 6. Sheriff Gualtieri suggested that transitional ease be considered when choosing a product. It is preferred that the training and implementation process be as smooth as possible for the end users.
 7. Chief Hughes requested more information on CentralSquare's ability to meet the preplan and deployment plan needs of fire agencies. Director Malpass stated that a deeper investigation would be necessary to ensure these essentials are met to meet ISO audit criteria.
 8. The board members discussed the merits of on premise, cloud, and hybrid CAD solutions. System stability and contingency features are of vital importance.
 9. The Board instructed Director Malpass to complete a detailed analysis of Motorola PremierOne CAD and CentralSquare Enterprise CAD.
 - Analysis will include:
 - i. A side-by-side comparison addressing law and fire requirements focused on specific high-level needs
 - ii. Agencies will be asked to list "deal-breaker" requirements to be included in the list. Potential vendors must be able to accomplish these items.
 - iii. Scheduled vendor demonstrations showing ability to meet the requirements
 - Director Malpass was granted two months to gather the information and prepare the analysis. More time can be granted if needed.
 - RMS options will be evaluated at a future meeting after the Board has reviewed the CAD analysis.
- v. PRIME Staffing
1. Director Malpass presented a revised PRIME organization chart.
 - Full staffing requirements will be determined by the final CAD and RMS products chosen. Options that include two CAD solutions will need additional staff to manage.
 - He suggested that the consortium begin the process of filling the executive director and project manager positions.
 2. The members agreed that they would prefer to choose an executive director who can then hire staff to fill the remaining positions. A market analysis will be conducted in the meantime to determine appropriate job descriptions and salary ranges for the project manager and business analyst positions for board approval.
 3. After the prescreening process, executive director candidates will attend formal interviews with the board-appointed selection committee. Final interviews will take place before the PRIME board of directors.

4. Members discussed the board's capacity to authorize funding as described in the ILA. It was determined that the ILA authorized the board to hire a director. The members agreed to review the ILA and discuss the language further at a future meeting.
5. Motion to compose a job description including salary range for the Executive Director position and to authorize the use and payment of a recruiting firm to fill this position – Sheriff Gualtieri
 - 2nd by Chief Holloway
 - All in Favor / None Opposed
6. Motion to extend the appointment of Jason Malpass as Interim PRIME Executive Director for an additional 180 days from the end of his first term – Sheriff Gualtieri
 - 2nd by Chief Geissenberger
 - All in Favor / None Opposed

5. Other Business

- No other business

6. Adjournment

- Meeting adjourned at 4:24 pm.